

Summary: Walter has spent his CIO/CISO career modernizing business functions, adding speed and agility to the IT organization, and securing the enterprise. By designing IT solutions for efficiency, he has been able to seamlessly support rapid business growth organically and through acquisition. Strong technical ability and business impact knowledge enable a secure organization while improving productivity.

He has been CIO at several large, multinational organizations. Most recently he was CIO at Maxim Integrated and prior to that was CIO at Marvell Semiconductor. He has also led the IT organizations for Fujitsu, Electroglas, and CyberIQ Systems.



Expertise

- Growth Enablement
- IT Strategic Planning
- IT Business Management
- Cybersecurity
- Cost Optimization
- ITSM (IT Service Mgmt)
- Global Team Management
- Lean Methodology
- Acquisition Integration
- IT as a Service
- ERP Implementations
- Cloud Application and Infrastructure Migrations

Industry Verticals Served

High Tech, Software, Manufacturing, Semiconductor, Semiconductor Capital Equipment

Representative Experiences

- **Secured the Enterprise** - Prepared and executed a comprehensive Infosec plan with quarterly status updates to the Board of Directors and grew the team to be an industry leader based on scorecards and metrics. Was able to secure the Software, Network, Computers, and IP by using an innovative approach that focused on detection, response and remediation vs. prevention. In other words – assume the bad guys have internal access and ensure that they can be detected and stopped rapidly. Validated effectiveness by regular ethical hack testing.
- **Business Transformation** – Used Lean Methodology to document the entire Maxim Integrated product life cycle from idea to end of life, obtain as-is metrics, and transform it by making it faster and more consistent. Developed phase gate process for the design and manufacturing cycle and implemented it on SAP PLM System which enabled part creation process time improvement of 50% while eliminating errors and post process correction.
- **IT Transformation** – Used ITSM Process to improve IT Service Desk ticket survey results to 97% positive on average with some months hitting 100%. Implemented an Architecture Review Board, a full cycle SDLC process including automated security and code quality testing, and a fully segregated change control group. Result was a 30% cycle time improvement with a 50% rework reduction. Virtualized entire IT infrastructure and migrated from on premise data center to colocation facility over the network while reducing space and power consumption by 75%
- **Cost Reduction** – Implemented an annual IT Vendor Cost and Service review process in partnership with Finance and Procurement to target of 10% cost reduction for the vendors with the largest spending.

Past Employers

Maxim Integrated, Marvell Semiconductor, CyberIQ Systems, Electroglas, Fujitsu

Education, Training & Certifications

MBA	University of Virginia
B.S. Commerce	University of Virginia